

HOT CHILI LIMITED (ACN 130 955 725)

Shareholder Communications Policy

Adopted: 10 September 2021

1. Introduction

Hot Chili Limited (**Company**) is committed to the promotion of investor confidence by ensuring that trade in its securities takes place in an efficient, competitive and informed market.

The Company recognises the value of providing current, relevant information to its shareholders and effective communication with shareholders.

2. Objectives

This Policy outlines the processes through which the Company will endeavour to:

- ensure timely and accurate information is provided equally to all shareholders and the broader market; and
- provide reasonable means for shareholders to access and put queries to the directors and management of the Company.

3. Role and responsibilities

The Company's Managing Director and Company Secretary have the responsibility for communication with shareholders and the market.

The Board of Directors of the Company (**Board**) has overall responsibility for:

- overseeing all reporting and communication procedures; and
- monitoring and updating this Policy.

4. Types of communication

4.1 Full year and half year reports

The Half Year Report and Annual Report are the most important media through which shareholders will be provided with a detailed review and analysis of the Company's objectives and performance.

The Half Year Report must be reported to the Australian Securities Exchange (**ASX**) by mid-March each year.

The annual financial statements and annual director's report must be lodged with the Australian Securities and Investments Commission (**ASIC**) and ASX by the end of September each year.

The Annual Report to shareholders will be lodged with ASX and sent to shareholders (other than those who have elected not to receive it) no later than the end of October each year.

4.2 Quarterly reports

Each quarter reports of the Company's activities and cash flows in accordance with the requirements of ASX listing rules will be given to ASX for disclosure to the market.

Quarterly reports will be given to ASX immediately the information is available, and in any event within 1 month after the end of each quarter of its financial year, i.e. by 30 April, 31 July, 31 October and 31 January each year.

4.3 Announcements to ASX

The Company will immediately notify the market of, by announcing to ASX, any information or any major development related to the business of the Company which a:

- reasonable person would expect to have a material effect on the price or value of its securities; or
- reasonable investor is likely to use as part of the basis for making investment decisions (inside information).

Announcements to ASX will be made in accordance with the requirements of ASX Listing Rules and the Company's Continuous Disclosure and Market Communications Policy. The Continuous Disclosure and Market Communications Policy sets out the Company's policy for:

- the disclosure of material information on a timely basis;
- authorised spokespersons;
- procedures for making announcements; and
- investor briefings, analyst briefings and responding to analyst reports.

A copy of the Company's Continuous Disclosure and Market Communications Policy can be obtained from the Company's website www.hotchili.net.au.

4.4 Shareholder meetings

The Company encourages and supports shareholder participation in general meetings. The Company will provide means of opportunity to shareholders to put questions to the directors and management at general meetings.

Mechanisms for enabling shareholder participation will be reviewed regularly to encourage the highest level of participation.

4.5 Auditor's report

The Company will request the external auditor to attend the annual general meeting and be available to answer shareholder questions about the conduct of the audit and the preparation and content of the auditor's report.

4.6 Access to management

The Company will provide shareholders and potential investors with reasonable access to the Managing Director and the Company Secretary for the purposes of obtaining additional information and making enquires related to the Company and its operations.

4.7 Analyst briefings

When analysts are briefed on the Company's activities, the material used in the presentation (if not previously released) will be released to ASX and placed on the Company's website. Procedures have been established for reviewing whether any material price sensitive information has been inadvertently disclosed, and if so, this information will also be released to the market.

4.8 Electronic communication

The Company acknowledges that communicating with its shareholders by electronic means is an efficient way of distributing information in a timely and convenient manner, particularly through its website at www.hotchili.net.au.

All information disclosed to ASX (except an announcement of a procedural nature that has no material effect on the Company) will be placed on the Company's website as soon as it is disclosed to and acknowledged by ASX.

All information contained on the Company's website will be maintained, continuously reviewed and updated to ensure all information is current, or appropriately dated and archived.

Whenever possible, the Company will use email to communicate with shareholders who wish to receive communications in electronic form. Shareholders may register at the Company's website to receive important information by email, such as Company reports and ASX announcements.

5. Questions and further information

If you have any questions or need further information about this policy, please contact the Company Secretary.

6. Corporate Group

In this document, a reference to the Company includes any 'related body corporate' (as defined in the Corporations Act) of the Company, as the context requires.

7. Review and publication of this Policy

The Board will review and monitor this Policy on a periodic basis to ensure that it is appropriate for the Company's business and operations and is up to date with applicable laws and regulations.

The Company will publish this Policy on the Company's website at www.hotchili.net.au.